



IIMC REGION III NEWS

Alabama, Florida, Georgia, North Carolina, South Carolina

WINTER 2021



IIMC REGION III CONFERENCE HUNTSVILLE, AL *FEBRUARY 1-4, 2022*



THE WESTIN AT BRIDGESTREET

AAMCA presents
“Blast Off to Success In the Rocket City”
IIMCA Region III Conference
Huntsville, Alabama
February 1-4, 2022

Clerk Name: _____ **Municipality:** _____

Address: _____

Phone: _____ **Email:** _____

Athenian Dialogue will be on Tuesday, Feb 1st. The conference will start at 1:00 p.m. on Wednesday, Feb 2nd

Athenian Dialogue: \$100 | Clerk Registration: \$250
Guest Registration: \$100 (Number of Guests _____ x \$100 = _____)

Conference Shirt \$20
Circle Shirt Size : S M L XL 2X 3X

TOTAL: \$ _____

Guest Names: _____

Please make check to AAMCA and mail with this completed form to
Misty Michael
PO Box 540
Rogersville, AL 35652

Last day to register is Monday, January 3, 2022

Lodging Information

The conference is being held at The Westin at Bridge Street Huntsville, Alabama. This beautiful hotel is located in the shopping and restaurant district called Bridge Street. There are so many restaurants and retail stores right outside the door of the hotel.

The room block is open on Monday, January 31st for those that are participating in the Athenian Dialogue on Tuesday. And then it is open starting Tuesday night for everyone attending the conference.

The following link will take you to the room block reservation page.....

<https://www.marriott.com/events/start.mi?id=1631831767037&key=GRP>

The last day to make reservations is January 3, 2022, the room block will close after this date.

IIMC Region III Conference

February 1 – 4, 2022

The Westin Huntsville, Alabama

“Blast Off to Success in the Rocket City”

Tuesday, Feb 1st

9:00 – 12:00	Athenian Dialogue (Separate Registration Required)
12:00 – 1:00	Lunch
1:00 – 4:00	Athenian Dialogue

Wednesday, Feb 2nd

10:00 – 5:00	Registration Desk Open
1:00 – 1:30	Welcome & Opening Remarks
1:30 – 3:00	“Diverse Conversations” Chad Jackson, President Univ. of AL Black Faculty and Staff Association
3:00 – 3:15	Break
3:15 – 4:30	Clerk Roundtable and Team Building
5:30-	Welcome Reception Location TBA

**Please note the start time for this event may change.*

Thursday, Feb 3rd

7:00 – 8:00	Breakfast
8:00 – 8:15	Opening Remarks
8:15 – 10:00	Launchpad Leadership: The Clerk as a R.O.L.E Model Pete Blank, MHR, CSP
10:00 – 10:15	Break
10:15 – 12:00	Intergalactic Influence: The Clerk as an Influencer Pete Blank, MHR, CSP
12:00 – 1:00	Lunch
1:00 – 3:00	Moonwalk Magic: The Clerk as a Magician Pete Blank, MHR, CSP
3:00 – 3:15	Break
3:15 – 5:00	Earthbound Ethics: The Clerk as a Decision Maker
6:00-	Banquet – The Westin Ballroom Entertainment by The Emily Joseph Band

Friday, February 4th

7:00 – 8:00	Breakfast
8:00 – 11:00	Vendor Presentations & Door Prizes Region III Business Meeting Door Prizes (Must be present to win) Closing Remarks



After a stint as a television sportscaster, Pete began his Disney career in 1994. Over the next 13 years, he managed various areas of Disney's theme parks and resorts, where he learned what it takes to run a world-class organization. Pete was blessed to spend a majority of his time working at the Disney University. While there, he led the Traditions program, which is known worldwide as one of the premiere employee orientation programs. He also facilitated college level courses to thousands of Disney College Interns, and was a Segment Learning Manager for Walt Disney World, Disneyland Resort, and the Disney Cruise Line.

Pete is the Training and OD Manager for the Personnel Board of Jefferson County. As a leadership expert and professional speaker, he also works with organizations and associations all across the U.S., helping them achieve their goals in the areas of leadership, employee engagement and customer service.

Pete received the prestigious “Partners in Excellence” award from Disney, which is presented to the top 3% of all employees. He also earned the Certified Speaking Professional (CSP) designation from the National Speakers Association and the Certified Facilitator of Training (CFT) from The Center for International Credentials.

His first book is [Employee Engagement: Lessons from the Mouse House](#). His next book, [55 Ways to add Disney Magic to your Organization](#), was released in August 2020. Both books are available on amazon.com.

Website: www.peteblank.com Facebook: [@ Pete's Points](#)

LinkedIn: [@ Pete Blank](#) YouTube: [@ Pete Blank](#)



THE NEW YORK TIMES BESTSELLER

Athenian Dialogue

Tuesday, February 1, 2022 / The Westin at Bridge St. / Huntsville, AL

9:00 – 4:00

Lunch provided



**Camilla Pitman – Facilitator
City Clerk, Greenville, SC
IIMC Region III Director**

Pre-Registration is required to participate.

Book must be purchased on your own and read beforehand

This New York Times bestselling memoir of a veteran NASA flight director tells riveting stories from the early days of the Mercury program through Apollo 11 (the moon landing) and Apollo 13, for both of which Kranz was flight director. A fascinating firsthand account by a veteran mission controller of one of America's greatest achievements, Failure is Not an Option reflects on what has happened to the space program and offers his own bold suggestions about what we ought to be doing in space now.

The New York Times Book Review



**MISSION CONTROL FROM MERCURY
TO APOLLO 13 AND BEYOND**

GENE KRANZ

FLIGHT DIRECTOR, NASA

Message from . . . Region III Director



Camilla G. Pitman, MMC, PLS

City Clerk
City of Greenville
PO Box 2207
Greenville, SC 29602
Ph: (864) 467-4431
cpitman@greenvillesc.gov

Term expires 2022.

"It's beginning to look a lot like Christmas." My, how this year has flown by. While I am excited to celebrate the holidays with family and friends, I am looking forward to 2022 and continuing my visits with our Region III members before I complete my service in May on the IIMC Board of Directors. So, as we prepare for a new year, let me take this opportunity to share some wonderful opportunities with you that are made available through IIMC, Region III and the IIMC Foundation. *"It's the most wonderful time of the year"* . . . to give back and to receive.

IIMC REGION III CONFERENCE. Huntsville, Alabama – February 1-4, 2022

[Click here](#) to learn more and register. See you soon in Rocket City!

2022 IIMC ANNUAL CONFERENCE, Little Rock, Arkansas – May 22-25, 2022

[Click here](#) to learn more and register.

IIMC COMMITTEE APPLICATION. Become engaged and involved in your professional organization by applying to serve on an IIMC Committee for 2022-2023. [Click here](#) to learn more and apply. **DEADLINE: January 24, 2022.**

2022 IIMC ANNUAL CONFERENCE GRANTS. The Conference Grant Program is designed to allow two IIMC members from each of IIMC's eleven regions to attend the 2022 IIMC Annual Conference in Little Rock, Arkansas, May 22-25, 2022. If awarded a grant, IIMC Foundation will cover the cost of your IIMC Annual Conference Registration. [Click here](#) to learn more and apply. **DEADLINE: January 31, 2022.**

2022-2023 CMC/MMC INSTITUTE SCHOLARSHIPS. The CMC/MMC scholarship program was established in 1986 and assists with the costs of attending an IIMC approved in-person or virtual Institute or Academy program for those working toward IIMC's professional CMC and MMC designations. For the 2022-2023 year, recipients receiving these scholarships will receive up to a \$400 CMC or \$400 MMC scholarship reimbursement after completion of a program taking place between June 1, 2022 and May 31, 2023. [Click here](#) to learn more and apply. **DEADLINE: March 1, 2022.**

INSTITUTE DIRECTORS AWARD OF EXCELLENCE. IIMC is pleased to invite nominations for its Annual Institute Director Award of Excellence. The Award acknowledges unique and exceptional contributions of current or retired Institute Directors over time in promoting quality education for Municipal Clerks. [Click here](#) to learn more and to submit an application to acknowledge your stated Institute Director. **DEADLINE: March 15, 2022.**

PROGRAM EXCELLENCE IN GOVERNANCE AWARD. The Program Excellence in Governance Award was created in 2007 to foster excellence in governance and to enhance participation by IIMC members in their government entity and community. [Click here](#) to view videos of previous winners and the programs and techniques developed to benefit their communities and citizens and result in increased professional development and stature for Municipal Clerks. [Click here](#) to learn more and apply. **DEADLINE: March 15, 2022.**

A Word of Thanksgiving . . . A special thanks is extended to IIMC Executive Director Chris Shalby, IIMC staff, the IIMC Executive Committee and Board of Directors for a wonderful Mid-Year Meeting at The Mission Inn in Riverside, California. The meeting was very productive, and it was exciting to "almost" have the entire Board back together again in person.

BLESSINGS TO YOU ALL.

Message from . . . Region III Director



Lee Frazier, JD, MMC, CERA
City Clerk
City of Birmingham
710 N. 20th St.
Birmingham, AL 35203
Ph: (205) 254-2290
Fax: (205) 254-2115
lee.frazier@birminghamal.gov

Term expires 2024.



Dear Region III - IIMC Members:

Normally this is one of my favorite times of the year. However, this year, for me has been one highlighted with quite a bit of tragedy and suffering due to the loss of family members and friends during the pandemic. Although, a tough year, I want to still take a minute to celebrate the opportunity to serve on an awesome board and alongside outstanding Region III Director, Camilla Pitman.

So far, my Freshman year on the board has been marked by an extreme overload of information and an attempt to recall a lot of names and faces. Moving forward, authoring the newsletter should shorten the time span on getting up to speed on the inner workings of IIMC and getting to know the leadership throughout Region III.

Members, as we begin to piece together some sense of normalcy, and as things gradually come back online. I ask that each of you find a way to stay connected with IIMC as well as your State Associations via the web or attend in person meetings. If you are itching and looking for a starting point to jump back in, please make sure you register for the upcoming Region III Conference scheduled to take place in beautiful Huntsville, AL, February 1-4, 2022. The Alabama State Association (AAMCA) is working hard to pull this conference together and they are anticipating an awesome turnout. Actually, the conference lines up as the first major event to start the 2022 conference circuit in Region III. It will be a perfect time for members from the various states in the region to come together for learning, fellowship and networking. So, please make plans to attend and if arriving early be sure to visit some of the landmark places in Huntsville:

[Huntsville Museum of Art](http://hsvmuseum.org/) <http://hsvmuseum.org/>

[U.S. Space & Rocket Center](http://rocketcenter.com/) <http://rocketcenter.com/>

[Huntsville Botanical Garden](https://hsvbg.org) <https://hsvbg.org>

In closing, I look forward to meeting each and every one of you as I travel throughout the region in 2022. In the interim, if Camilla and I can be of assistance, please don't hesitate to reach out to us. We will continue to push information to you via the newsletter, online by way of Facebook and other platforms. If you are not connected to one of our means of outreach, please take a minute to get connected. Below are a couple of links to get you started.

[International Institute of Municipal Clerks \(IIMC\) - Home | Facebook](#)

[IIMC Region 3 | Facebook](#)

Happy Holidays!

2022 IIMC ANNUAL CONFERENCE

<https://www.iimc.com/458/2022-IIMC-Annual-Conference>

76th Annual Conference, Little Rock, AR
Sunday, May 22 thru Wednesday, May 25, 2022

Little Rock

**EARLY BIRD
SPECIAL**
Deadline Thursday
March 31, 2022



HOTEL INFORMATION
Page 3





2022 Proposed Constitutional Amendments

At the IIMC Board of Directors meeting held in Riverside, CA on Saturday, October 23, 2021, the Board of Directors voted to make several amends to IIMC's Constitution.

The proposed amendments will be presented to attendees at the Annual Business meeting May 2022 in Little Rock, Arkansas.

If approved, the proposed amendments will be forwarded to the entire membership to vote upon.

1a. Amend Article III REGIONS, Section 1. Geographic Regions, by substitution.

Current Language	Proposed Amendment	If adopted, would read
IIMC is divided into eleven (11) geographic regions established to represent geographic interest.	The Board of Directors shall have authority to designate geographic regions to represent geographic interest.	The Board of Directors shall have authority to designate geographic regions to represent geographic interest.

1b. Amend Article IV BOARD OF DIRECTORS, Section 1. Composition, by substitution.

Current Language	Proposed Amendment	If adopted, would read
The Board of Directors is comprised of the four (4) Executive Committee members and twenty-two (22) Region Directors (two from each Region).	The Board of Directors is comprised of the four (4) Executive Committee members and a minimum of twenty-four (24) Region Directors and a maximum of twenty-eight (28) Region Directors (two from each region).	The Board of Directors is comprised of the four (4) Executive Committee members and a minimum of twenty-four (24) Region Directors and a maximum of twenty-eight (28) Region Directors (two from each region).

Procedural Note: This series of bylaw amendments to change the number of regions and composition of the board of directors is indivisible; therefore, only one vote will be necessary to adopt both provisions.

Article VIII, Section 1, Qualifications for Candidates for Vice President and for directors- Article VIII, Section 2, Qualifications for Candidates for Region Director as follows:

CURRENTLY READS	PROPOSED AMENDMENT:	IF ADOPTED WOULD READ:
E. Be a Full Member or Additional Full Member and, if elected, remain a Full or Additional Full Member during the term of office, which shall include terms as President-Elect, President and Past President.	E. Be a Full Member or Additional Full Member and, if elected, remain a Full or Additional Full Member, in their current position or another position that qualifies them as a Full Member or Additional Full Member , during the term of office, which shall include terms as President-Elect, President and Past President.	E. Be a Full Member or Additional Full Member and, if elected, remain a Full or Additional Full Member, in their current position or another position that qualifies them as a Full Member or Additional Full Member, during the term of office, which shall include terms as President-Elect, President and Past President.

CURRENTLY READS	PROPOSED AMENDMENT:	IF ADOPTED WOULD READ:
E. Be a Full Member or Additional Full Member and, if elected, remain a Full or Additional Full Member during the term of office.	E. Be a Full Member or Additional Full Member and, if elected, remain a Full or Additional Full Member, in their current position or another position that qualifies them as a Full Member or Additional Full Member , during the term of office.	E. Be a Full Member or Additional Full Member and, if elected, remain a Full or Additional Full Member, in their current position or another position that qualifies them as a Full Member or Additional Full Member, during the term of office.

In light of the restrictions in the Illinois General Not for Profit Corporation Act, the Policy Committee recommended an amendment to the constitution to include a new Article regarding which meetings of IIMC may be held electronically with a companion amendment to Article X, Annual Business Meeting, striking out the requirement that the annual meeting be held in person. The proposed amendments follow:

Current Language	Proposed Amendment	If adopted, would read
	<p>ARTICLE XIII ELECTRONIC MEETINGS</p> <p>The annual assembly of members, the board of directors, executive committee, standing committees, and special committees are authorized to meet through electronic means so long as all participants may simultaneously hear each other and participate in the meeting.</p>	<p>ARTICLE XIII ELECTRONIC MEETINGS</p> <p>The annual assembly of members, the board of directors, executive committee, standing committees, and special committees are authorized to meet through electronic means so long as all participants may simultaneously hear each other and participate in the meeting.</p>

Current Language	Proposed Amendment	If adopted, would read
The Annual Business Meeting is an in-person assembly of members. The Board of Directors will establish the time and place to conduct the member's Annual Business Meeting.	The Annual Business Meeting is an in-person assembly of members. The Board of Directors will establish the time and place to conduct the member's Annual Business Meeting.	The Annual Business Meeting is an assembly of members. The Board of Directors will establish the time and place to conduct the member's Annual Business Meeting.

Procedural Note: This series of bylaw amendments regarding electronic meetings is indivisible, and only one vote will be necessary to adopt both provisions.

Save the Dates



2023 - Minneapolis, Minnesota

May 21 - May 24

Deadline July 1, 2022



2024 - Calgary, Alberta, Canada

May 19 - May 23



2025 - St. Louis, Missouri

May 18 - May 22



2026 - Reno, Nevada

May 17- May21



NEW IIMC MEMBERS FROM REGION III . . .

(September, October, and November 2021 Reports)

Alabama

Melissa Bowling	Assistant City Clerk	City of Decatur
Heather Richards	Municipal Clerk	City of Mountain Brook
Melissa Wilson	City Clerk	City of Abbeville
Paula Barlow	City Clerk	City of Prattville
Donna Eckl	Utility Billing Clerk	Town of Priceville
Nancy M. Hawthorne	Town Clerk/Treasurer	Town of Black
Brandy P. Johnson	City Clerk	City of Tuscaloosa
Karen Osborne	Clerk	Town of Susan Moore
Lonnie Boutwell	Receptionist	City of Opp
Wanda Champion	Assistant City Clerk/Treasurer	City of Valley Grande
Danyel Guth	Town Clerk	Town of Hodges
LaShawn Antionette Pegues	City Clerk	City of Tarrant
Michael L. Prior	City Clerk	City of Clio
Margaret Ruhe-Spencer	Assistant Town Clerk	Town of Magnolia Springs
Shawna Talbot	Town Clerk	Town of Killen

Florida

LaShara Bostic	Deputy City Clerk	City of Miami Gardens
Ana Cabezas	Town Clerk	Town of Kenneth City
Shawna Gugliuzza	Town Clerk	Town of Callahan
Linda Kingston	Retired City Clerk of Clio, MI	Lives in Venice
Ashlee McDonough	City Clerk	City of Port Richey
Susej Meleqi	Deputy Clerk	City of Stuart
Howard Pavillard	Office Manager	City of Margate
Janette Smith	City Clerk/Treasurer	City of Panama City
Selene Tapia	Assistant City Clerk	City of Greenacres
Susan Williamson	Town Clerk	Town of Zolfo Springs
Jodilynn Byrd	Deputy City Clerk	City of Jacksonville Beach
Rafael E. Granado	City Clerk	City of Miami Beach
Sylvia Gransee	City Clerk	City of Key Colony Beach
Michelle Leonard	Assistant City Clerk	City of Dunnellon
Patty Polk	Deputy City Clerk	Town of Micanopy
Ariana Wilson	Administrative Assistant	City of St. Pete Beach
Mayra Aleman	Administrative Assistant	City of Miami Springs
Audra Boswell	Administrative Support	City of Callaway
Susan Caroll Dauderis	City Clerk	City of Ormond Beach
Julia Fresne	Assistant to City Clerk	City of San Antonio
Katherine Gatewood	City Clerk	City of Freeport
Stephanie Janney	Administrative Assistant	Town of Longboat Key
Baileigh Loggins	Deputy City Clerk	City of Mary Esther
Sherri McBride	Deputy City Clerk	City of Cottondale
Erin O'Donnell	Public Records Administrator	Reedy Creek Improvement Dist.
Eric Popham	Assistant City Clerk	City of West Melbourne
Sara Taggart	Deputy City Clerk	City of Key West
Christine Whelton	Deputy City Clerk	City of Holmes Beach
Jessica Zubaty	Deputy City Clerk	City of LaBelle

Georgia

Bryan Tillman	Associate City Clerk	City of Valdosta
---------------	----------------------	------------------

North Carolina	James Hicks Elizabeth Robertson Ravi Boze-Adams Sarah Elizabeth Lewis Pamela S. Waters Kayla Whitley Jennifer Bracy Carla P. Citarelli Sarah E. Davis Lisajo P. Ivey Erin Juhls Dorenda Wallace	City Clerk/PIO Deputy Town Clerk Deputy Town Clerk Town Clerk City Clerk Assistant Clerk to the Board Town Clerk Town Clerk Assistant Town Manager Assistant Town Clerk Administrative Support Town Clerk/Finance Officer	City of Creedmoor Town of Southern Pines Town of Youngsville Town of Beaufort City of Saluda County of Wayne Town of Ahoskie Town of Surf City Town of Wilkesboro Town of St. Pauls Town of Richlands Town of Plymouth
South Carolina	Bert O'rear Kadeeyshia Butler Leslie Walker	Administrator/Town Clerk Municipal Clerk Assistant to Mayor	Town of Olar Town of Port Royal City of Honea Path



CERTIFIED MUNICIPAL CLERKS & MASTER MUNICIPAL CLERKS

(September, October and November 2021 Reports)

Alabama	Joanna Medlen, CMC	Acting City Clerk	City of Talladega
Florida	Teresa Cox, CMC Omichele D. Gainey, CMC Alexandra Grant, MMC Amber LaRowe, MMC Lisa Morris, MMC Angela Stone, MMC Marissa Morales, CMC	City Clerk City Clerk City Clerk/ Public Information Officer City Clerk Deputy City Clerk Deputy City Clerk Assistant City Clerk	City of Springfield City of Gainesville City of West Park City of St. Pete Beach City of Brooksville City of High Springs City of San Antonio
Georgia	Corey Adams, Sr., CMC Tomika R. Lewis, CMC Melissa Chosewood, CMC	City Clerk City Clerk City Clerk	City of South Fulton City of Clarkston City of Hiram
North Carolina	Janet G. Dunn, CMC Deeda W. Harris, MMC Linda M. Christopher, MMC Lori A. Harrell, MMC Amy T. Harvey, MMC Laura A. Jordan, CMC Amy Meachum, CMC Beverly D. Smith, CMC Teresa C. Wilder, CMC Tammy M. Williams, CMC	Town Clerk Town Clerk Village Clerk Town Clerk Deputy Town Clerk Deputy City Clerk City Clerk Interim City Clerk Deputy Town Clerk Deputy City Clerk	Town of Roseboro Town of Wake Forest Village of Whispering Pines Town of Cornelius Town of Chapel Hill Town of Biscoe City of Locust City of Burlington Town of Fuquay-Varina City of Asheboro

	Sara Kimrey, CMC	HR Technician/ Deputy Town Clerk	Town of Hillsborough
	Sara Tinkham, CMC	Town Clerk	Town of Nashville
South Carolina	Paula Payton, MMC	Municipal Clerk	City of West Pelzer

REGION III . . . By the Numbers (November 2021)

<u>Members</u>		<u>CMC</u>	<u>MMC</u>
Alabama	318	131	45
Florida	678	411	153
Georgia	182	69	13
North Carolina	491	290	72
<u>South Carolina</u>	<u>71</u>	<u>35</u>	<u>9</u>
Region III Total	1,740	936	292



Board of Directors



PRESIDENT
Sheri Pierce, MMC
Valdez, AK
SPierce@valdezAK.gov



PRESIDENT ELECT
Pamela Smith, MMC
Lee County, FL
PSmith2@leegov.com



VICE PRESIDENT
Mary Ann Hess, MMC
Laurel, MS
maryannahess@laurelms.com



IMMEDIATE PAST PRESIDENT
Mary Johnston, MMC
Westerville, OH
mary.johnston@westerville.org

DIRECTORS – 2022 Expiration

Ann Quirk, MMC – I
Barnstable, MA
ann.quirk@town.barnstable.ma.us

Teresa Hudson, MMC – II
Milford, DE
thudson@milford-de.gov

Camilla Pitman, MMC – III
Greenville, SC
cpitman@greenvillesc.gov

Janice Bates, MMC – V
Tipp City, OH
batesj@tippcity.net

Lisa Garcia, MMC – VIII
Florence, AZ
Lisa.Garcia@florenceaz.gov

Scott Passey, MMC – IX
Edmonds, WA
Scott.Passey@edmondswa.gov

Angila Bains, CMC – X
Saanich, BC, Canada
Angila.Bains@saanich.ca

DIRECTORS – 2023 Expiration

Diane Pflugfelder, MMC – II
Liberty, NJ
clerk@libertytownship.org

Phyllis McGraw, MMC – IV
Bossier City, LA
mcgrawp@bossiercity.org

Janet E. Gray, MMC – VII
Rantoul, IL
jgray@myrantoul.com

LuAnn Holmes, MMC – VIII
Las Vegas, NV
ldholmes@lasvegasnevada.gov

Stephen Huycke – X
Richmond Hill, Canada
Stephen.huycke@richmondhill.ca

Sarah Jeffries – XI
Maiden Bradley with Yarnfield Parish
maidenbradley@virginmedia.com

DIRECTORS – 2024 Expiration

Sue Haag, MMC – I
Austerlitz, NY
SHAag@austerlitzny.com

Lee Frazier, MMC – III
Birmingham, AL
Lee.Frazier@birminghamal.gov

Angela E. Richburg, MMC – IV
Byram, MS
arichburg@byram-ms.us

Angie Marshall, MMC – V
Kingsport, TN
AngieMarshall@KingsportTN.gov

Marita Rhude, MMC – VI
Barrett, MN
barrett@runestone.net

Celyn N. Hurtado, CMC – VII
Garden City, KS
Celyn.Hurtado@gardencityks.us

Ruth Post, MMC – IX
Philomath, OR
Ruth.Post@philomathoregon.gov

Hans Rijs, MMC – XI
Bodegraven-Reeuwijk, the Netherlands
hrijs@bodegraven-reeuwijk.nl

Region III Director Representation (Three Year Terms/Rotating States)

2021-2022	South Carolina	Alabama
2022-2023	North Carolina	Alabama
2023-2024	North Carolina	Alabama
2024-2025	North Carolina	Florida
2025-2026	Georgia	Florida
2026-2027	Georgia	Florida
2027-2028	Georgia	South Carolina
2028-2029	Alabama	South Carolina

YOUR CANDIDATES FOR IIMC VP



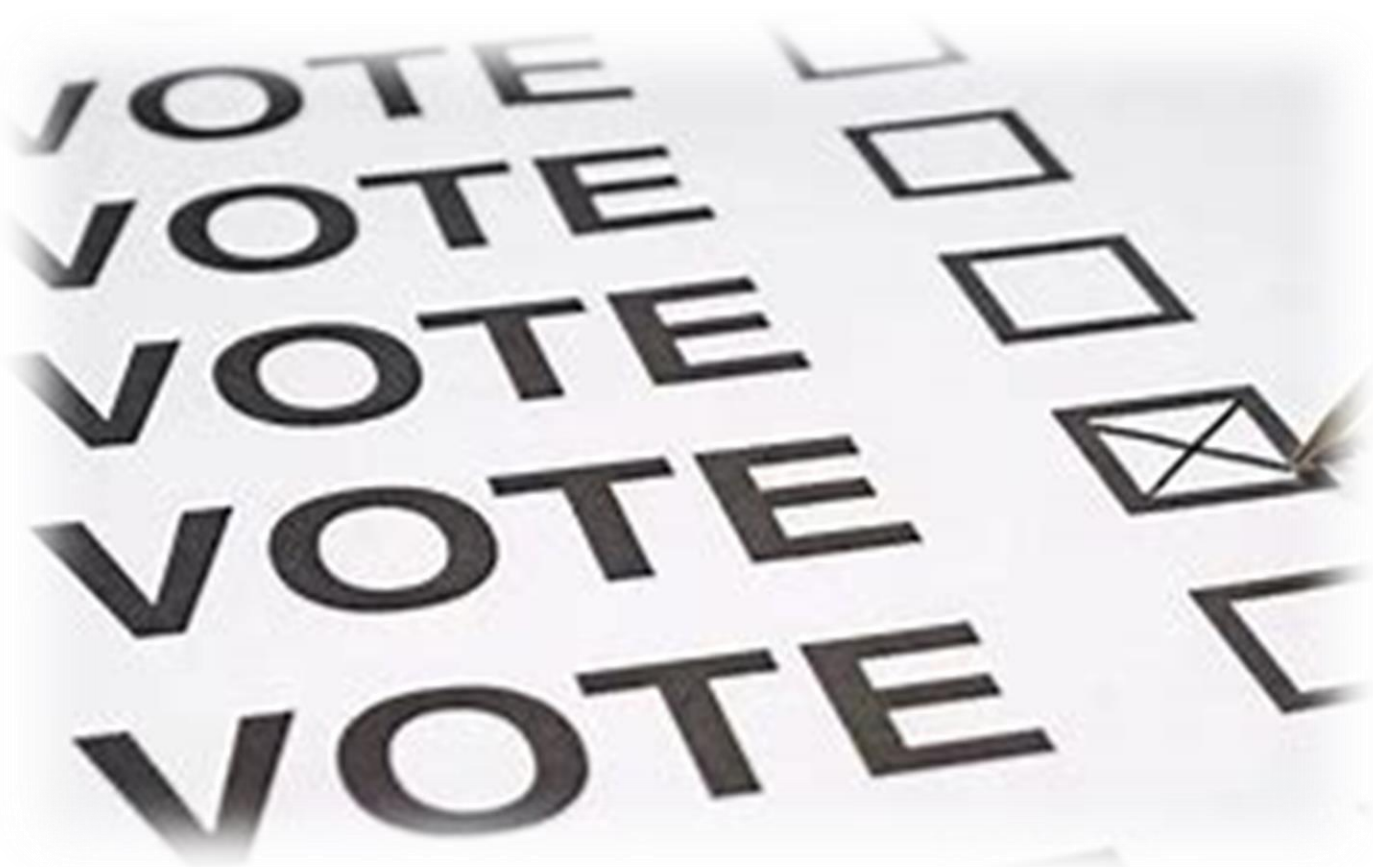
Janice Bates, MMC,
Tipp City, OH



Lisa Garcia, MMC,
Florence, AZ



Diane Pflugfelder, MMC,
Liberty Township, NJ



*Election ballots to be distributed to members March 7, 2022 and voting will close on Friday, March 25, 2022.



Janice M. Bates, MMC

Janice has served as Clerk of Council for Tipp City, Ohio since 2011. In 2012, she joined the Ohio Municipal Clerks Association and the International Institute of Municipal Clerks. Earning her CMC in 2015, her Athenian Fellow and MMC in 2016. In 2017, she became an Athenian Dialogue Facilitator. Throughout Region V, she is one of six facilitators and one of three in Ohio.

Within OMCA, her accomplishments include, City Board Member, Vice President, President and Immediate Past President. While on the Board, her priority was increasing membership and educational opportunities. In May 2019, Janice was sworn in as IIMC Region V Director. Her goal remains education and professional development.

Janice promotes the profession by speaking at various meetings, conferences and facilitating Athenian Dialogues. She is also the editor of the City's monthly newsletter and participates on many City committees.

Prior to joining the City, Janice worked for a local college where she taught various Art History, Student Success and Career Development classes. She holds a Bachelor of Fine Arts Degree in Art & Art History with a concentration in Photography from Wright State University.

Janice is also the proud mom to daughters Jenna and Lauren.



Lisa Garcia, MMC

Lisa Garcia has served as IIMC Region VIII Director since May 2019. She began her journey in the municipal clerk profession with the Town of Florence in 1994 as a Deputy Clerk. She was appointed Town Clerk in 1996 and Town Clerk/Deputy Town Manager in 2007. She continues in that capacity, leading the Clerk's Office while also managing the Finance, Human Resources, and Information Technology Departments. Lisa served on the Arizona Municipal Clerks Association (AMCA) board from 2009-2016, serving as its President from 2012 to 2015.

Lisa's love for the role of municipal clerk shines through in everything she does. This is evident in her commitment to lead the IIMC Region VIII Restructuring Task Force, which recommended splitting the Region to ensure better representation. Lisa has been actively involved in AMCA and IIMC throughout her career. She is a seasoned public speaker, presenting at annual conferences and trainings for AMCA, Government Finance Officers of Arizona, and the Arizona City/County Management Association. Ms. Garcia achieved the status of Master Municipal Clerk in 2007. She has a bachelor's degree in Public Administration from the University of Phoenix and a Certificate in Public Policy and Management from the University of Arizona.



Diane M. Pflugfelder, RMC/MMC

IIMC VP CANDIDATE FOR 2022 ELECTION

Hello, I am Diane M Pflugfelder, RMC/MMC. It is my honor to be Municipal Clerk for the Township of Liberty within the scenic mountains of Warren County, northern New Jersey. My municipal career began in 1992 as a part-time Deputy Municipal Clerk on days off from my full-time hospital position as Dietitian.

In August 1998 I was sworn in as a New Jersey Municipal Clerk; obtained my MMC in October 2011; became IIMC Region II Director in July 2018; joined the MCANJ Executive Board in July 2015 and served as President FY 2020; and most recently, in July 2021, became an IIMC Athenian Leadership Society Fellow.

My professional volunteering experience began as Municipal Clerks' Association of New Jersey Education Chair in 2001 as well as many additional committees these past 20 years. As your Region II Director I have served as liaison on Records Management, Education/Professional Development and Public Relations/Marketing Committees. I have coordinated the 2021 and 2022 Cabin Fever Athenian Dialogue programs.

My community volunteering includes several years as Bloomsbury Hose Company Secretary; Co-Coordinator of local PTO clothing drives; Team Member of NEXTreX Recycling Program for Liberty Township and Coordinator of the Hunterdon-Warren Project Linus Chapter.

Networking and meeting new Clerks is an optimal environment to learn from one another. Please don't ever hesitate to walk up to a new face. That relationship can open many new doors for learning and sharing.

My heart is in the needs and goals of IIMC and I would love your consideration of support for my VP candidacy. I will be **YOUR VOICE**. If elected, I will be in touch with IIMC's membership and make your interests my priority. I want to hear from you. I welcome and encourage you to call me or ask me to visit.

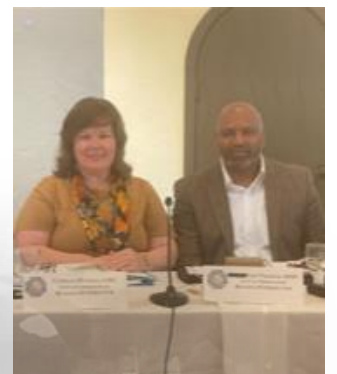
In the words of Kamella Emmanuel, "Education and Exposure lead to Expansion". So let's all join together in IIMC education opportunities to make ourselves the best professionals that we can be!

I look forward to the challenges and changes ahead, but most importantly, I look forward to working with you, the members of IIMC.

Enjoy a great day, *Diane*

The IIMC VP 2022 Election will be held from
Monday, 7 March through Friday, 25 March.
Watch your email for the ballot and **JUST VOTE!**

HIGHLIGHTS FROM IIMC MIDYEAR BOARD OF DIRECTORS MEETING Mission Inn- Riverside, CA





Shop Windfall - IIMC Affinity Program Equals Member Savings Region I through IX



IIMC Members in Regions 1 - 9 can access exclusive discounts on products and services you use most.

As a member, you are part of a large group with buying power. Our mission is to provide members, their businesses and families with exclusive offers on the products and services you use most.

New IIMC member benefits help you stretch your dollar through discount rates on office supplies, shipping, hotels and many other necessary business services and products. The best part, it's completely FREE. No fees or obligations to buy - just great savings!

Click [here](#) for information



FREE Discounts - Learn More >>



<https://www.iimcfoundation.com/>

About the Foundation

Our Mission

The IIMC Foundation is a diverse team of volunteers who are passionately committed to raising endowed dollars whose earnings help IIMC pursue its educational objectives.

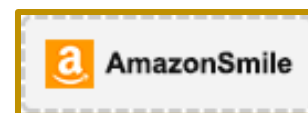
What is The IIMC Foundation?

Established in 1984, the IIMC Foundation is a tax-exempt, nonprofit foundation under Section 501 (C)(3) created to raise funds for its partner, the International Institute of Municipal Clerks. IIMC uses these funds to promote, train and educate Municipal Clerks, making them proficient in the services they provide for the citizens of their community.

Thank You to Our Donors

Thanks to your donations and support, the IIMC Foundation's growth is attributed to you - the IIMC members. Since 1984, it has awarded or contributed more than **\$1.2 million dollars** towards Municipal Clerk scholarships and IIMC education programs. Donors are listed under the IIMC Foundation Annual Reports. IIMC Foundation contributions may be made by [clicking here](#).

"AmazonSmile" –



Did you know that every time you buy something on [Amazon.com](https://www.amazon.com) you could instead buy the exact same item on AmazonSmile at the exact same price, and in turn, generate a donation to the IIMC Foundation at no cost to you? When you shop on AmazonSmile, the AmazonSmile Foundation will donate 0.5% of the purchase price of eligible products to the charitable organization of your choice. Choose the **IIMC Foundation** as the organization you would like to receive the donation from AmazonSmile.

[Click here](#) is more information on the AmazonSmile program.



WALL OF HONOR NOMINEES



At the forefront of multiple crises, Municipal Clerks have lifted up our communities and shown tremendous leadership. This year the IIMC Foundation announced the 2021 Wall of Honor to acknowledge colleagues for all they've accomplished in the past year.

Eva Arseo , Assistant City Clerk, Riverside, CA	Sonya Pevan , Houston, AK
Kyna Thomas , Chief of Staff/Clerk of Council, Charlottesville, VA	Ciera Wakefield , Yuba City, CA
Cecelia Webb , Deputy City Clerk, Roanoke, VA	Bonnie Bush , Santa Cruz, CA
Tracy Borst , Town Clerk, Thetford, VT	Alita Godwin , Compton, CA
Kimberly Ellis , County Deputy Clerk, Culpepper County, VA	Mollie Prasher , Reynoldsburg, OH
Anna Posniak , Town Clerk, Windsor, CT	Marie Weber , Livermore, CA
Mary Johnston , Clerk of Council, Westerville, OH	Debbie Jermann , C-Tran, WA
Damita Johnson , City Clerk/Treasurer, Oak Hill, WV	Julia Wood , Santa Cruz, CA
Kimberly Benson , Ravenswood, WV	Roxanne Yoder , Tulare, CA
Vicki Martin , Burrillville, RI	Michelle Nicholson , Visalia, CA
Carol Wordell , Little Compton, RI	Rosa Govea Acosta , South San Francisco, CA
Janet Keller , Fairmont, WV	Rachel Tussey , Homer, AK
Jane Crisswell , Glendale, WV	Mollie Prasher , Reynoldsburg, OH
Jeanie White , Sophia, WV	Mollie Prasher , Reynoldsburg, OH
Kelly Galbraith , Detroit, OR	Diane Werbrich , Hilliard, OH
Monique Lomeli , Palm Springs, CA	Janice Bates , Tip City, OH
Melissa Jacobsen , Homer, AK	Rigoberto Garcia , Whittier, CA
Beth McEwen , City and Borough of Juneau, AK	Sabdi Sanchez , Indio, CA
Cassandra Candini-Tilton , Manteca, CA	Diane Cathcart , Juneau, AK
Alekka Fullerton , Haines Borough, AK	Julie Hennessey , Deland, FL
Melissa Hermann , Tulare, CA	

THE BULLETIN BOARD



Planning for the Future

IIMC Region Conference Hosts

- 2022 Alabama
- 2023 South Carolina
- 2024 Georgia
- 2025 Florida
- 2026 North Carolina



Questions? Check Here for Answers!

- IIMC Education - [IIMC Education Programs](#)
- If you are a CMC or MMC - [Certification Questionnaire](#)
- IIMC Institute Information - [Locate Your Institute](#)
- Athenian Leadership Dialogues - [Athenian Leadership Dialogues](#)
- Join IIMC - [Online or Download Member Applications](#)
- Renew your IIMC Membership Dues - [Renew Your Dues](#)
- Career Center - [Upload your job resume or post a job opening](#)
- Research/Resource FAQ Page - [Frequently Asked Questions](#)
- State/Provincial/National Associations - [Association Home Page Listing](#)
- Members Only Sign-In - [Must Know Your User ID and Password to Enter](#)
- Upcoming 2021 Conference - [Check-In to see the latest information](#)
- IIMC Region Directory and Region Directors - [Locate your Region and your Region Directors?](#)
- IIMC Contact and Staff Information - [IIMC Address-Phone-Staff Email](#)



IIMC - Mentoring Program

Becoming a Mentee

If you are a Municipal Clerk and an IIMC Member you have come to the right place. IIMC offers excellent mentoring services for the new clerk or the clerk experiencing new duties and statutory changes.

[Sign up today](#) to become one of IIMC's privileged Mentees. You must be a Member of IIMC. You will be paired with an experienced Mentor who will guide you through the hurdles. Some of the privileges you will receive are:

- Education with a smile
- Encouragement delivered
- Friends made
- Introductions given
- Networking made easy
- Procedures explained
- Questions answered

Becoming a Mentor

An IIMC Mentor's responsibilities include:

- Answering technical questions
- Describing procedures
- Introducing the Mentee to other association members at meetings and conferences
- Notifying the Mentee of educational opportunities
- Providing moral support
- Sharing experiences

If you are a Member of IIMC and a Municipal Clerk that is interested in becoming a Mentor to share your commitment and career experiences, or a Mentee who wishes to be assisted in further developing your career and self-confidence, please start by completing the [IIMC Mentoring Program application](#).

For more information - <https://www.iimc.com/125/Mentoring-Program>



IIMC COMMITTEE VOLUNTEER APPLICATION 2022



**Applications for IIMC Committees are
still being accepted until January 24,
2022.**

<https://www.iimc.com/149/Committees>

ALABAMA



Mark Frey – President 2021



State Officer Installations 2022

Executive Officers



Misty Michael
President
m.michael@townofrogersvilleal.com



Wendy Dickerson
President Elect



Melissa Chambers
Secretary



Linda Ferguson
Treasurer

State Conference/Academy Highlights

Awards – Clerk of the Year/Achievement



Wendy Dickerson – Hoover, AL



Certifications



Institution Graduates from your state

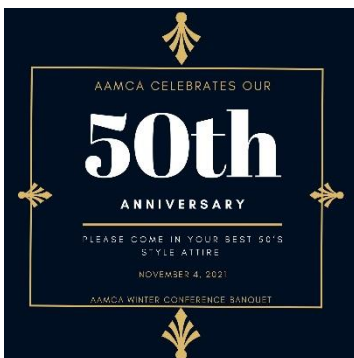
CMC:

Deroma Pepper, Lisa Terrill, Melissa Chambers, Nicole Haigler, Rebeca Markham, Sheree Pruitt, Vicki Potts, Charlene Tucker, Dawn Smitherman, Heather Davis, Kelly Frazier, Kinya Issac, Megan Battle, Molly Farmer, Monica Davis, Robin Caler, Shannon Bryan, Shannon James, Shannon Weissend

MMC:

Christy Welborn, Louise Couture, Nita Hall, Regina Long, Aimee Moore, Anje May, Ashley Patterson, Misty Michael, Patrice Beachem, Stephanie Simon

Special Celebrations/Anniversaries in your state



Next year we celebrate AAMCA's 50th Anniversary during our Region III Conference in Huntsville! Come celebrate with us as we Blast Off to Success In the Rocket City!!!
February 1-4, 2022

- Alabama - 2022 Region III Conference Announcements / Fall Newsletter - Registration Forms (prepared by the sponsoring state for the upcoming conference)
https://www.aamcaonline.com/sites/default/files/fileattachments/aamca/page/2302/region_iii_registration_form.pdf



- **State Meeting Dates – Conferences / Academies**

Spring Training Institute – Bryant Conference Center Tuscaloosa

April 27 - 29, 2022

Fall Training Institute – Live Webinar Class via Zoom

August 31 – September 2, 2022

Fall Training Institute – Bryant Conference Center Tuscaloosa

September 12-23, 2022

SPOTLIGHT . . . Meet the Clerk

Lisa Glasgow – Deputy Clerk for the City of Alabaster



I am Lisa Glasgow, Deputy Clerk for the City of Alabaster, located in Central Alabama. I have worked for the City of Alabaster since 2003, starting out as dispatcher in public safety. I later became an Administrative Assistant, a role I was very honored to have and enjoyed. I am now the Deputy Clerk, working alongside our City Clerk, Mark Frey. It's an honor for me to work for a fantastic municipality alongside the best of the best! Alabaster, just like many municipalities, has experienced tremendous, yet smart growth over the last several years. It's exciting to live, work and play in Alabaster! If you find yourself in Alabaster, well stop on by

and say hello!

I have found that our Deputy Clerks shoulder a tremendous workload and are often underappreciated. I would like to take the opportunity to honor Lisa for her selfless contributions to the Clerk's Office and the City of Alabaster. Mark Frey – City of Alabaster

FLORIDA



Florida Association of City Clerks (FACC)
Stacey Johnston, MMC - President

www.floridaclerks.org



Fall Academy:

The Florida Association of City Clerks held a very successful Fall Academy in Daytona Beach Shores, Florida, October 17-21, 2021, with more than 160 members in attendance.

FACC was pleased to have IIMC Region III Director Camilla Pitman, MMC, Certified PLS, facilitating an Athenian Dialogue.

Also, during the Academy, those who had completed three-years of Fall Academy training were celebrated during the "Recognition Luncheon."



The FACC 3rd Year Class of 2021 (pictured above) raised \$3,570 for Support Surfside. The class chose to support the impacted families of the Champlain Towers South condo collapse by making a monetary donation for their class project.

And, the CMC and MMC recipients from 2020-2021 were recognized.



The CMC recipients (pictured above left to right): Edgewood Deputy City Clerk Sandra J. Riffle, CMC; Ocoee Deputy City Clerk Kathy Heard, CMC; Tamarac Assistant City Clerk Kimberly Dillon, CMC; FACC President and Holmes Beach City Clerk Stacey Johnston, MMC; Surfside Deputy Town Clerk Evelyn Herbello, CMC; and Gainesville City Clerk Omichele Gainey, CMC.



The MMC recipients (pictured above left to right): North Bay Village Clerk Elora R. Riera, MMC; FACC President and Holmes Beach City Clerk Stacey Johnston, MMC; and Alachua Deputy City Clerk LeAnne Williams, MMC.

FACC Celebrates 50 Years in 2022:



FACC will celebrate its 50th anniversary in 2022 and we are preparing for a year-long celebration. We have designed a 50th anniversary logo, a 50th anniversary lapel pin, special events in conjunction with the FACC Summer Conference and Academy and Fall Academy, special commemorative gifts for members and much more! We'll share photos and more information next year as the celebration unfolds.

FACC eLearning:

The Florida Association of City Clerks (FACC) offers recorded webinar courses that are available to out-of-state individuals as well as FACC members. Each course has been approved by IIMC for 2 hours (1 point) of CMC/MMC credit. We have over 40 different topics available for purchase, and we add new topics every year! The education curriculum has been developed, reviewed, and approved by the Florida Institute of Government at Florida State University as an IIMC-approved institute, in cooperation with the FACC Professional Education Committee and FACC Board of Directors. Once you purchase a course, the course link is emailed to you, then you have 10 days to complete it. A completed Ideas to Action (ITA) form is required to receive education credit; the form must be completed and submitted directly to Amy Brewer, at the Florida Institute of Government, within 10 days of receiving the course. The FACC member price is \$75 per course and the non-member price is \$100 per course. [Click here](#) to view the list of courses and see if there is a topic that you are interested in!

GEORGIA



Georgia Municipal Clerks Association (GMCA)
Lisa Johnson, President

www.gamunicipalclerks.com



The Georgia Municipal Clerks Association held their Fall Conference in Athens, Georgia on September 12-14, 2021. In their business meeting on Monday, September 13th, GMCA's long-time business manager Janice Eidson, who retired in June 2021, was honored with a Proclamation and an award for her dedication and hard work with the Georgia Clerk's Association. Recognition for the GMCA Clerk of the Year was given to Susan Hiatt for her well-deserved honor.

In October 2021, St. Mary's City Clerk Deborah Walker-Reed was elected as Secretary for the Georgia Municipal Clerk's Association, to fill the unexpired term of Pamela Roberts, who passed away in September of 2021. Ms. Walker-Reed was sworn in on October 20, 2021. Congratulations Deborah!

GMCA is looking forward to their next conference, which will be held in Jekyll Island on February 6-8. GMA will also be holding their Cities United Summit in January in Atlanta, and many of our GMCA Clerks will be attending that as well.

Vicki Wainwright, MMC
Vice-President, Georgia Municipal Clerk's Association



North Carolina Association of Municipal Clerks

Lisa Stites, CMC, MMC, NCCMC – President

www.NCAMC.com



Lisa Stites Sworn in as NCAMC President

Oak Island Town Clerk Lisa Stites was sworn in as President of the North Carolina Association of Municipal Clerks (NCAMC) at the 2021 NCAMC Annual Conference on August 21, 2021 in Greensboro, N.C. Ms. Stites, CMC, MMC, NCCMC, was elected by her peers for her professionalism and proven leadership abilities. Lisa has served as the town clerk for Oak Island since August of 2010.

During her time as a member of the NCAMC, Lisa has served on the Board of Directors and various committees including the We Share Our Services Committee, State Certification Committee, Program & Education Committee, Scholarship Committee, and the Nominating Committee. She was also instrumental in conducting the association's first Athenian Dialogue, conversations about books read that go beyond the usual knowledge recall and application process aimed at developing critical thinking skills and increasing leadership abilities. Her service to the association is evidence of her passion for education and professional development for herself and others.

In her "spare time," Lisa and her husband, Jeffrey, own and publish *Southport Magazine* and *Leland Magazine*. She also loves traveling, crafting, walking on the beach with her dog Rufus, and spending time with her husband and their adult son John.

2021-2022 Executive Committee

Lisa Stites, President, Oak Island
DiAnne Enoch, 1st Vice President, Elon
Sarah Radcliff, 2nd Vice President, Ayden
Jennifer Ayre, Recording Secretary, Fayetteville

Laura Morton, At-Large Member, Biscoe
Brenda Blanco, At-Large Member, New Bern
Melody Shuler, Immediate Past President, Waxhaw

NCAMC 2021 SUMMER CONFERENCE



2021 NCAMC Clerk of the Year Brenda Blanco

City of New Bern Clerk Brenda Blanco, CMC, NCCMC, was bestowed the honor of 2021 NCAMC Clerk of panel of her peers for her professionalism and unselfish the association and her community. Brenda works tirelessly information in support of her Board of Aldermen and seasonal decorations and city events, always taking special other co-workers feel valued and appreciated.

Brenda is currently serving on the Membership and the Programs & Education Committee and is serving her as the NCAMC District 2 Director. She previously served association's Publicity Committee, State Certification Website Committee, Site Selection Committee, and Executive Committee. Brenda also serves as an unofficial mentor to many clerks, offering to share her knowledge and skills when called upon.

Brenda's hobbies include traveling, trying new restaurants, participating in small life groups, and decorating and designing. She also gives considerable time to supporting her two adult daughters', Lani and Carter, many projects. She is always looking for opportunities to bring a little "sparkle and shine" to the lives of others.

When asked how it feels to be named Clerk of the Year, Brenda said, "Like most clerks, I take pride in the work that I do, strive for continual progress, and enjoy building relationships with our citizens. To have others recognize my efforts and nominate me for the award was a great compliment. I know there are so many clerks across our state who are equally dedicated, so to actually be selected as N.C.'s Clerk of the Year is an amazing honor. I'll always cherish the designation, as well as the opportunity to serve others in my capacity as a clerk."



MMC,
the Year by a
devotion to
researching
spearheads
care to make

Committee
second term
on the
Committee,

NCAMC salutes...

- **Graduates of the 2021 IIMC Clerks Certification Institute**
- **Clerks receiving the Certified Municipal Clerk Designation**
- **Clerks receiving the Certified Master Municipal Clerk Designation**

NORTH CAROLINA



North Carolina Association of County Clerks
Trisha Hogan, CMC, NCCCC – President



The North Carolina Association of County Clerks held a business meeting in New Hanover County in the beautiful and historic City of Wilmington on August 13, 2021. The meeting provided the first opportunity to meet in person in many months and was well-attended. Members heard from the Executive Committee and Board of Directors on their work to modernize operations and rebrand our organization.

During the months of September and October, our Association, in conjunction with the UNC School of Government, hosted three regional conferences across the State of North Carolina. The regionals focused on electronic notary procedures, legislative updates, clerk procedures related to ordinances, oaths of office, and business writing techniques, and resiliency in the workplace. Each county sponsored a service project where clerks donated items to a charity of the host clerk's choice.



Piedmont Regional – September 10
Hosted by Randolph County Clerk to the Board Dana
Crisco & Deputy Clerk Sarah Pack
Randolph Community College, Asheboro, NC



Western Regional – September 24
Hosted by Southwestern Commission Council of
Governments Clerk to the Board Debra Ivey & co-
hosted by Transylvania County Clerk to the Board
Trisha Hogan
Southwestern Commission COG Office, Sylva, NC



Eastern Regional – October 15
Hosted by New Hanover County Clerk to the
Board Kym Crowell & Deputy Clerk Melissa Long
Cape Fear Community College, Wilmington, NC

As President, I was honored to attend all three regionals. I enjoyed traveling across our beautiful state and meeting and spending time with clerks. And this mountain girl was able to get her feet in the sand in Wilmington!

The City and County Master Clerks Academy is occurring as I write this newsletter submission. The UNC School of Government offered a hybrid academy this year due to COVID-19 restrictions. Approximately 75 clerks attended in person. More than 100 participated virtually. The Master Clerks Academy is a time for municipal and county clerks to participate in joint educational sessions on those things we have in common. Topics covered included motivation without money, managing a multi-generational workforce and working across differences, legal duties of the clerk, advanced board procedures, and changing technology in the workplace, followed by a “jeopardy” session to test and enhance clerks’ knowledge of core subjects.

On January 20, 2022, the UNC School of Government will hold the New Clerks Institute. The virtual session will encompass a whole day. It is intended to provide a crash course on subjects vital to the work of clerks to governing boards. The New Clerks Institute will cover open meetings law, public records law, meeting agendas and minutes, public notices, oaths of office, and board procedure fundamentals.

Following the Thanksgiving holiday, the Professional Development and Program Committee will begin finalizing the plans for the 2022 Annual Conference scheduled for March 16-18, 2022 at the Great Wolf Lodge in Cabarrus County. It is shaping up to be one of our best conferences ever!

The Executive Committee and Board of Directors continue to work on modernizing our Association’s operations and improving messaging and communication. We are a motivated group, and we continue to strive to make our organization better each year.

It is my hope that everyone remains safe and healthy both in their professional and personal lives. Thank you to the NC Association of County Clerks for allowing me to represent our Association for the last few months. It has been a rewarding experience and one I will cherish.



Trisha M. Hogan
Clerk to the Board
Transylvania County, NC
President, NC Association of County Clerks

SOUTH CAROLINA



Municipal Finance Officers, Clerks, and Treasurers Association (MFOCTA) Cammie T. Hayes, President



www.masc.sc/education-events/affiliate-associations/sc-municipal-finance-officers-clerks-and-treasurers-association

The South Carolina Municipal Finance Officers, Clerks and Treasurers Association held its 2021 – 2022 board elections at the Annual Meeting in Greenville October 20. The new board is listed below. Congratulations!

President	Cammie T. Hayes	Chief Financial Officer	City of North Augusta
Vice President	Amanda Childers	Clerk/Treasurer	Town of Harleyville
Secretary/Treasurer	Barbara Denny	Finance Director	City of York
Director	Amber Barnes, CMC	Assistant Town Administrator	Town of Pendleton
Director	Patricia T. Brown	Finance Director	City of Marion
Director	Erika Hammond, CMC	City Clerk	City of Columbia
Director	Laura Snelling	Chief Financial Officer	City of Abbeville
Past President	Annette Moore, MBL	Clerk/Treasurer	Town of St. George

Our next Municipal Clerks and Treasurers Institute will be held January 26 – 28 in Columbia, South Carolina. Membership renewal information will be sent out the first of January.



Congratulations to Paula Payton, MMC, Town of West Pelzer, who was recognized in the [Anderson SC Living](#) publication for earning the prestigious Master Municipal Clerk designation from IIMC. On December 7, the Town Council of West Pelzer recognized Paula for her accomplishment by presenting her with a Proclamation and a surprise birthday party. IIMC Region III Director Camilla Pitman was in attendance to present Paula with her MMC Certificate and pin.

Institute Directors Award of Excellence

The deadline for the Institute Directors Award of Excellence is March 15 of the year of the Award.

Award Nominations

IIMC is pleased to invite nominations for its Annual Institute Director Award of Excellence. The Award acknowledges unique and exceptional contributions of current or retired Institute Directors over time in promoting quality education for Municipal Clerks.

<https://www.iimc.com/159/Institute-Directors-Award-of-Excellence>

PAST RECEIPENTS

2020 – Kassie van Remortel, Institute Director at University of Wisconsin, Green Bay, WI
2019 – Kathie Novak, Assistant Teaching Professor, Daniels College of Business at the University of Denver, CO
2018 – Ellen Freeman-Wakefield, Director, University of Nebraska at Omaha, NE
2017 – Peggy Burnside, Administrative Director, University of North Texas, Denton, TX
2016 – Linda Alire-Naranjo, Program Dev & Training Director, New Mexico Municipal League, Santa Fe, NM
2015 – Kim Jones, School of Cont. Ed & Academic Outreach, University of Arkansas, Fayetteville, AR
2014 – Jeff Hendry, John Scott Dailey Florida Institute of Government, Florida State University, Tallahassee, FL and
2014 – Gayle Martin, Wichita State University – Center for Urban Studies, Wichita, KS
2013 – Ina Wintrich, Arizona Municipal Clerks Institute, Arizona State University, Phoenix, AZ
2012 – Maureen Kane, California Municipal Clerks Institutes, CA
2010 – Dema Harris, Northwest Clerks Institute, Washington State Univ., WA
2009 – Debbie Cook, University of Colorado, Boulder, CO
2008 – Kassie Van Remortel, University of Wisconsin - Green Bay, Green Bay, WI
2007 – Paul Coates, Ph.D., Iowa State University Extension, Ames, IA
2005 – James Kaatz, Ph.D., Missouri State University, MO,
2004 – John Scott Dailey, Ph.D., Florida State University, FL
2002 – Ken Cousineau, AMCTO, Ontario, Canada
2001 – W. David Patton, Ph.D., Boise State University, Boise, ID
2000 – Joyce Snay, Ph.D., University of North Texas, TX
1998 – Ina Wintrich, Arizona State University, AZ
1997 – A. Fleming Bell, II, University of North Carolina, Chapel Hill, NC
1996 – James B. Tinnin, Ph.D., Kent State University, OH
1995- Larry H. Graves, Ed.D., Mississippi State University, MI
1994- Dorothy Byrd, University of North Texas, Denton, TX
1994- J.M. (Jack) Whitmer, Ph.D., Iowa State University, Ames, IA

Quill Award

The deadline for the Quill Award is April 1 of the year of the Award.

Recognizing Municipal Clerks' Contributions

The Quill Award is a prestigious award established to recognize Municipal Clerks who have distinguished themselves by making a significant and exemplary contribution to their community, their state, principality or province and, in particular, IIMC and their peers.

[Quill Award | IIMC - Official Website](#)

Program Excellence in Governance

The deadline for the PEGA Award is March 15 of the year of the Award.

Logo designed by Chad Daggett, CMC



PROGRAM EXCELLENCE
IN GOVERNANCE AWARD IIMC 2022

Striving for Excellence & Seeking Greater Opportunities

The Program Excellence in Governance Award was created in 2007 to foster excellence in governance and to enhance participation by IIMC members in their government entity and community.

Award's Purpose

The award should encourage members to strive for excellence and to seek greater opportunities to develop innovative programs and techniques that will greatly benefit their communities and citizens and result in increased professional development and stature for Municipal Clerks.

The award is to be given to those IIMC members (as defined by IIMC's Constitution) who have created and implemented programs or can provide specific examples of the elements of superior leadership as outlined in the seven [adopted criteria \(PDF\)](#).

<https://www.iimc.com/161/Program-Excellence-in-Governance>

IIMC CERTIFICATIONS

Certified Municipal Clerk (CMC) Program

The [CMC program](#) is designed to enhance the job performance of the Clerk in small and large municipalities. To earn the CMC designation, a Municipal Clerk must attend extensive education programs. The CMC designation also requires pertinent experience in a municipality. The CMC program prepares the applicants to meet the challenges of the complex role of the Municipal Clerk by providing them with quality education in partnership with institutions of higher learning, as well as State / Provincial / National Associations. The CMC program has been assisting clerks to excel since 1970.



Master Municipal Clerk (MMC) Program

The [MMC program](#) is one of the two professional designations granted by IIMC. The MMC program is an advanced continuing education program that prepares participants to perform complex municipal duties. The program has an extensive and rigorous educational component and a professional and social contribution component. The MMC applicant must demonstrate that they have actively pursued education and professional activities.



IIMC Website: <https://www.iimc.com/index.aspx?NID=121>

Athenian Leadership Society



Dialogues are conversations that go beyond the usual knowledge recall and application process familiar to all municipal clerks in training seminars. They are unique because they explore leadership principles and practice, drawing on the insights contained in a book that all participants have read.

Dialogues are conversations in which clerks share their experience and understanding as it relates to the ideas of the author and the relevance of those ideas to their public leadership role.

The premise of the Athenian Dialogue Society is the idea that clerks are leaders in very profound yet subtle ways. Leadership here is not the transactional vending machine citizens seem to believe about public management. The interest and involvement of the participants, as well as the author's specific focus and emphasis, require that the facilitator move with purpose using language of meaning, feeling, and power. Participants devote a full day (6 hours) to a Dialogue and come away intellectually enriched by this communication experience.

Clerk leadership is more transformational in nature. That is to say, the contribution of clerks to municipal leadership changes the perception of colleagues and citizens about the role and purpose of government.

**CHECK OUT VIRTUAL ATHENIAN DIALOGUES TO EARN
3 CMC OR 3 MMC POINTS TOWARDS CERTIFICATION.**

IIMC Website: <https://www.iimc.com/index.aspx?NID=135>

CALENDAR OF EVENTS

2022

February 1	Athenian Dialogue: Failure is Not an Option- Details Huntsville, AL
February 1-4	Alabama Association of Municipal Clerks & Administrators Region III Conference in Huntsville, AL Details
March 16-18	North Carolina Association of County Clerks Annual Conference- Details Great Wolf Lodge- Concord, NC
April 27-29	Alabama Association of Municipal Clerks & Administrators Spring Training Institute- Bryant Conference Center- Tuscaloosa, AL
May 22-25	IIMC 76 TH Annual Conference- Details Little Rock, AR
August 31-Sept. 2	Alabama Association of Municipal Clerks & Administrators Fall Training Institute- Bryant Conference Center- Tuscaloosa, AL
October 9-13	Florida Association of City Clerks Fall Academy- Orlando Marriott Lake Mary Hotel- Lake Mary, FL Details

NOTE: Due to COVID-19, please contact IIMC or your State Associations for updates regarding cancelation, postponement, and/or rescheduling of an event.